

Nebraska Board of Geologists
Board Meeting Minutes – July 9th, 2025, 1:00 pm
215 Centennial Mall South, Lincoln NE

CALL TO ORDER

The meeting was held at 215 Centennial Mall S, Lincoln, Nebraska. Chairperson Seymour called the meeting to order at 1:18 p.m. and noted the location of the Open Meetings Act. Per the Open Meetings Act, a meeting notice was published in the Lincoln Journal Star on June 26, 2025, and on the Board's website.

Roll Call: Jeffrey Seymour, Chairperson; Cara Burberry, Secretary; Douglas Hallum; Nancy Mann; Donna Matlock; David Miesbach; Michael O'Hara; Absent: None

Staff Present: Cole Gressley, Administrative Programs Officer (APO); Jean Lais, Administrative Programs Officer (APO)

ELECTION OF OFFICERS

As a result of Charles Joyce not being reappointed to the Board by the Governor, a new vice-chairperson needed to be elected. Burberry volunteered to move into the vice-chairperson position, and Matlock was voted in as the new secretary.

Motion by Mann, second by Seymour, to elect Burberry as Vice-Chairperson and Matlock as Secretary. Voting Yes: Burberry, Hallum, Mann, Matlock, Miesbach, O'Hara, Seymour; Voting No: None; Absent: None

PUBLIC COMMENT/APPOINTMENTS

A. CONSENT AGENDA

[April 2nd, 2025, Meeting Minutes](#)

The April minutes need to be further reviewed by staff. The revised minutes will be provided at the October 2025 meeting. No action taken.

B. MEETING REPORTS

[Office/Staff](#)

APO Gressley informed the Board that Ariel Born, a new Office Specialist, has been hired. He also updated the members on the progress of the database conversion.

[ASBOG Spring COE Report](#)

Chairperson Seymour reported on the spring COE workshop.

C. OLD BUSINESS

Legislative

[Rules Revisions](#)

A copy of the staff-recommended rules revisions, along with revisions suggested by O'Hara, was provided. After discussion, the following revisions were approved:

- **Rule 1.3.5** Revised to clarify that *Work* includes any professional geologic services.
- **Rule 1.4.1** Revised to clarify that the *Emeritus* fee is a one-time fee
- **Rule 1.4.5** Revised to clarify that the application submittal authorizes the Board to investigate the information asked for or provided on an application.
- **Rule 1.16** New rule on the requirements and application process for license reinstatements.
- **Rule 1.71** New rule on the requirements for emeritus status and reinstating an emeritus license to active status.
- **Rule 2.2.2** Revised to clarify the courses required are the core courses as outlined
- **Rule 2.3.1** Grammatical revision
- **Rule 2.3.2** Revised to include ASBOG as an entity that can schedule the place of the exam administrations. This was needed with the conversion to computer-based testing, as the Board no longer sets the location.
- **Rule 2.3.3** Grammatical revision
- **Rule 2.3.3.1** Revision to change the approval period from five years to seventy-two months.
- **Rule 2.3.6** Grammatical revision

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- **Rule 2.3.9** Deleted and remaining sections renumbered
- **Rule 2.4.1** Revised the required experience from five years to four years
- **Rule 2.4.3** Grammatical revision
- **Rule 2.5.1.2** Revised to reference Rule 1.5.3 regarding who can serve as a reference.
- **Rule 2.5.2.2** Revised to reference Rule 1.5.3 regarding who can serve as a reference.
- **Rule 2.5.2.2.1** Grammatical revision
- **Rule 2.5.3** Revised to clarify when both the FG and PG exams can be taken at the same time.
- **Rule 2.6.1.2** Clarification revision
- **Rule 2.6.2** New rule to move language from Rule 2.6.1 to its own rule
- **Rule 2.6.3** New rule clarifying that a geologist intern certificate is not issued if both exams are passed during the same exam administration
- **Rule 2.7** Revision to clarify that both exams must be passed before the license can be issued.
- **Rule 3.1** Revised for clarity
- **Rule 3.1.1.5** Revised the required experience from five to four years
- **Rule 3.2.1** Replaced the word *country* with *jurisdiction*
- **Rule 3.2.3** Replaced the word *state* with *jurisdiction*
- **Rule 3.2.5** Revised for clarification
- **Rule 4.3.1** Replaced the word *will* with *shall primarily* and added *material* in front of *conflicts of interest*
- **Rule 4.6.6** New rule to encourage pro bono work
- **Rule 4.7.2.2.3** Revised for clarification
- **Rule 4.7.2.2.4** Revised to clarify that the license must be obtained before performing services
- **Rule 5.3** Revised to clarify that the Board must make a specific decision to initiate the formal process on a compliance case.
- **Rule 6.1.5** Revised to clarify that the rule applies to preliminary documents.
- **Rule 7.1.6** Grammatical revision
- **Rule 7.2.1** Revised to remove the requirement that the geologist in responsible charge listed on a certificate of authorization needs to be an employee of the organization
- **Chapter 8** New chapter related to licensure in exempt fields, listing the requirements and application process.

Motion by Hallum, second by Mann, to approve rules revisions as discussed and schedule a hearing. Voting Yes: Burberry, Hallum, Mann, Matlock, Miesbach, O'Hara, Seymour; Voting No: None; Absent: None

Other Old Business – None

D. NEW BUSINESS

Legislative

Introduced Bills of Interest

A list of the introduced bills of interest to the Board was provided.

ASBOG

ASBOG Annual Meeting & Fall Council of Examiners (COE) Workshop

The ASBOG Administrator Workshop, Annual Meeting, and Fall COE Workshop will be held in Salt Lake City, UT, on October 14-18, 2025. APO Gressley was approved to attend the Administrator's Workshop and Annual Meeting. Vice-Chairperson Burberry was approved to attend the Annual Meeting and was appointed the Voting

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Delegate for the meeting. Mann was approved to attend the COE Workshop. Mann was approved as an alternate delegate to the Annual Meeting.

Motion by Hallum, second by Matlock, to approve APO Gressley to attend the ASBOG Administrator's Workshop and Annual Meeting; Burberry to attend the Annual Meeting; and Mann to attend the COE Workshop and an alternate delegate to the Annual Meeting. Voting Yes: Burberry, Hallum, Mann, Matlock, Miesbach, O'Hara, Seymour; Voting No: None; Absent: None

Motion by Hallum, second by Mann, to appoint Burberry as voting delegate to the ASBOG Annual Meeting. Voting Yes: Burberry, Hallum, Mann, Matlock, Miesbach, O'Hara, Seymour; Voting No: None; Absent: Matlock

Other New Business

Strategic Plan Review

A copy of the current Strategic Plan. It was suggested removing "of the following seven" from the guidelines to be consistent with regulations.

E. COMPLIANCE – None

F. APPLICATIONS

The Core Course Equivalency Chart and Rationale were provided.

Administratively Approved

Certificates of Authorization – None

Temporary Permits - None

Licensure/Examinations

Licensure from Other Jurisdictions-

Approved: Lisa Ann Alpert

Deferred: Gregory Adam Schnaar – The Board requested additional information and documentation to support that he has taken coursework in petrology/petrography, mineralogy, or structural geology. The Board could only determine that he has taken coursework in of the five core courses.

Licensure by Experience – None

Licensure by Reinstatement

Approved: Michael Allen Riggle

FG Exam Approvals

Approved: Mercedes Linda Basso, Dillon Alexaner Dawson, Bradley James Dowell, Jamie Lyn Ferguson, Grace Marie Hartley, Lindsey Shae Kelly, Seth Jordan Yakel, Marinna Josepha Zwiener

FG/PG Exam Approvals - None

PG Exam Approvals

Approved: Jonathan William Kinkade, Fahd Majow Qassim

Motion by Hallum, second by Matlock, to approve the applications as presented and reviewed except for Gregory Schnaar. Voting Yes: Burberry, Hallum, Mann, Matlock, Miesbach, Seymour; Voting No: None; Absent: None

Motion by Hallum and seconded by Miesbach to request more information to support the conclusion that he has taken coursework in petrology/petrography, mineralogy, and structural geology. Voting Yes: Burberry, Hallum, Mann, Matlock, Miesbach, Seymour; Voting No: None; Absent: None

G. FINANCIAL MATTERS

Financial Reports – April, May, June 2025

[Budget Status Report](#)

[MTD General Ledger Detail Reports](#)

[Fund Summary Reports](#)

[FY24-25 Financial Profile](#)

APO Lais reported that 96% of the appropriated expenses were used during FY24-25, with 96% of the projected revenue being received. The Cash Fund was \$48,312, which is \$4,392 lower than last year.

Motion by Mann, second by Miesbach, to approve the financial reports as represented. Voting Yes: Burberry, Hallum, Mann, Matlock, Miesbach, O'Hara, Seymour; Voting No: None; Absent: None

Other Financial Matters

[FY25-26 Budget Status](#)

A copy of the initial budget status for FY2025-26 and the Cash Fund Projection was provided. No revisions were made.

H. GENERAL INFORMATION

A schedule of upcoming meetings and events was provided. The next regular Board meeting is scheduled for October 1, 2025, at 1:00 p.m. at 215 Centennial Mall South, Lincoln, Nebraska.

[Trends in Licensure and Certificates](#)

Numbers as of 7/2/2025

Professional Geologists	290
Certificates of Authorization	58
Temporary Permits	0

Other Information

The website analytics for April, May, and June 2025 were provided.

	April	May	June
Number of Visits	342	394	339
New Users	327	366	310

The approved Board policies as of October 9, 2024, were provided.

ADJOURNMENT

Chairperson Seymour adjourned the meeting at 2:57 p.m.

Board Member